

CHANGES TO ADMINISTRATIVE RULES FOR THE  
EXECUTIVE DEPARTMENT HEADS  
July 1, 2010 – June 30, 2013

The non-represented Executive Department Heads have agreed to the following concessions:

July 1, 2010 – June 30, 2011

1. Pay reduction of 2.5 %
2. Increase in employee pension contribution by 3%
3. Premium sharing for health care premiums of 10%
4. Reduction in pension multiplier by .2% (prospectively)

July 1, 2011 – June 30, 2013

1. Additional pay reduction of 2.5%
2. Healthcare during employment to mirror that which is stated in the July 1, 2011- June 30, 2013 Professional & Technical Association Tentative Agreement items 2, 4, 5, 8, 9, 13
3. Healthcare at retirement to mirror that which is stated in the July 1, 2011 - June 30, 2013 Professional & Technical Association Tentative Agreement items 2, 4, 5, 8, 9, 13
4. Six unpaid holidays - may use vacation, personal business or compensatory time banks for these days